

ANNUAL REPORT 2022 - 2023



PRESIDENT

Leon Lichter

BOARD 2022-2023

Yaacov Brisman Aaron Foxbruner Sara Ginsberg Dovid Goder Joan Gottlieb Alan Gutmann Yael Kroll Francesca Liechenstein Moshe Luchins Tova Nechamkin Daniel Peikes Ari Trainer

RABBINIC ADVISORS

Rabbi Aaron Cohen Rabbi Y<u>aakov Glasser</u>



LETTER FROM THE PRESIDENT

The past year has been another year of growth and accomplishment in the ongoing mission of Jewish Family Service to provide critical support to the Passaic-Clifton community. These are complicated times, and there are many diverse needs impacting individuals and families within our community. JFS does a remarkable job of addressing those needs through its many programs; this in turn enables the community to thrive in a way that would be unthinkable without the crucial services that JFS provides.

This, of course, would not be possible without the contributions of many people: Members of the JFS Board should be recognized for their selfless commitment on behalf of JFS and the community at large. They give from their precious time to support the work of JFS and to expand its reach to benefit our community. The many other supporters of JFS, who support the agency in many ways – both financially and in other ways.

Finally, and most importantly, our gratitude goes to the staff and volunteers of JFS under the leadership of our Executive Director, Ozer Herzog. They work tirelessly and with great purpose to support our community. I have been privileged to work closely with Ozer and can attest to the dedication and *mesiras nefesh* that he consistently displays to ensure that JFS is run efficiently and wisely to maximize its positive impact on our community. I have also been able to observe the work of the staff and am overwhelmed by the strong sense of mission that guides them.

We are coming out of the COVID era but must recognize that each period brings its own challenges. I am certain that the dedicated leadership, staff and volunteers of JFS will ensure that we are up to the task in the coming year.

Leon Lichter

LETTER FROM THE EXECUTIVE DIRECTOR

JFS has seen improvements and developments from every program and from all corners of the agency. The theme of this annual report, "**On a Roll**," captures our sense of accomplishment over this past year's achievements, as well as excitement for the year ahead. Here, a selection of highlights:

We launched the Psychology Department this past year with three externs. We are currently
expanding the program to add another psychologist, and more externs/interns.

- Our case management program, Somaich Achim, had an active year with the Resource Center and community
 partnerships. We hired an additional case manager and will be bringing on another fulltime case manager this summer
 with the plan to provide interventions and support focused on specific populations.
- Project SARAH rebranded to promote its three areas of focus: mental health treatment, education & outreach, and legal assistance. The program introduced clinical care coordination, brining on two new staff members to provide comprehensive support to survivors. Additionally, education and outreach will expand with two dedicated staff including, the new Rabbinic Liaison beginning at the end of the fiscal year.
- The Holocaust Survivor Program has tripled in size with over \$2 million requested from the Claims Conference for next year.
- The **Senior Services Department** will be adding additional services and has a new assistant director to help address the growing needs of our senior population.
- The Adult Mental Health Team is expanding with more staff, allowing us to accommodate even more clients and families seeking services during those popular after-work/after-school hours.
- We just launched the BAMH (Bilingual Adult Mental Health) Program, which dedicates resources to the broader community including the recent hiring of more Spanish speaking therapists.
- The Youth Mental Health Team hired three new therapists this past year and is set to bring on more over the coming months.
- · We celebrated six clinicians who earned their higher level licensure.
- Our internal operations and organization under the new Director of Operations and IT Coordinator are running like a
 well-oiled machine. Our new Human Resources Information System (HRIS) has streamlined the process of bringing on
 new staff, as well as bringing critical trainings to existing employees.
- The **Grants Team** continues to raise the bar, accessing opportunities for the agency to expand its services and securing 20% more funding over last year.
- The **Board** meets quarterly and the **Finance Committee** meets biweekly to help steer our growing revenues, expenses and responsibilities along a path that continues to align with our agency's mission.

Lastly, the cover shows the wheel of our food truck, **Impact Café**, which is emblematic of our innovative forward progress to address the needs in our community. We have revamped vocational services and are now focusing on **Neurodiversity Career Development**. This will show case the good business sense in neurodivergent hiring practices.

We are on a roll going into the next fiscal year with tremendous excitement and fuel for further growth. Full speed ahead for a great year to come.

Alexander "Ozer" Herzog

COMMUNITY INVOLVEMENT

collaborating to meet the needs of individuals and families.



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JFS, Tomc and Bikur the Passa Communi

JFS, Tomchai Shabbos and Bikur Cholim formed the Passaic-Clifton Community Consortium

Addre





Nesivos support group for community members

> Through working together with JFS, I now see just how much they do for the community.



Project Kadima liaison for single moms



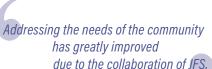
The Health Literacy is partially supported by the Horizon Foundation for New Jersey.



NEW HIRES

and families.

mental health professionals attended the Passaic-Clifton Mental Health Asifa







Mesila Fiancial Empowerment Seminar hosted by YBH



partnership with KAVOD to support Holocaust Survivors with dignity





Clinical collaboration with Hatzolah



Yael Baldinger, LSW Project SARAH Therapist

Benji Dessau, MSW Impact Café Program Manager

> Sibel Doko, BSW Case Manager

Chani Gold Administrative Assistant

> Penina Goldman Events Coordinator

Naomi Goldman, RN, LAMFT Family Clinician

> Dawn Lax, LSW Youth Clinician

Michelle Lepak, LCSW Project SARAH Consultant

> Esther Pesah, LSW Youth Clinician

Jessica Remache, LSW BAMH Clinician

> Naftoli Sobel, LSW Youth Team Clinician

Dr. David Steinman, PhD Psychology Consultant

> Hannah Toran, LSW Project SARAH Clinical Care Coordinator

> Rivky Volovik, LSW Project SARAH Clinical Care Coordinator

CHILDREN'S MENTAL HEALTH

Family and Individual Therapy

- Play Therapy
- Psychological and Psychiatric Evaluations
- Parenting Training and Groups
- School Liaison
- Family Therapy Coping Skills Development

ADULT MENTAL HEALTH

Group Therapy **Evidence Based Treatment** Grief Counseling Individual Psychotherapy **Couples Therapy** Post Divorce Counseling Pre-Marital Counseling Psychiatric Assessment and **Medication Management**

SOMAICH ACHIM **COMMUNITY SUPPORT**

- **Benefits Advocacy Camp Assistance** 1-to-1 Case Management Crisis Intervention **Emergency Assistance** Financial Counseling and Debt Management
- Co-op/Food Pantry School Advocacy

SPECIAL NEEDS SERVICES

Parent Resource Center and **Rutie Peikes Library** Special Needs Parent Support Neurodiversity Career Development

MENTAL HEALTH SERVICES

providing children, teens and adults with mental health services.



SOMAICH ACHIM FAMILY SUPPORT

supporting high need families within our community.







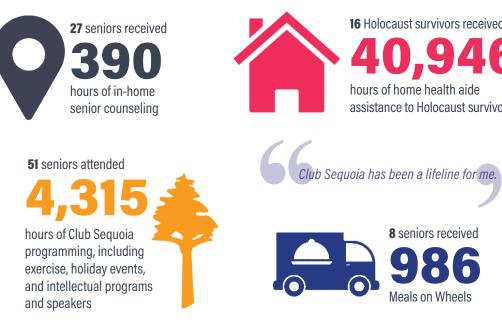
The Co-op saves us so much money every week and it's done in such a dignified way.



Somaich Achim families successfully closed

SENIOR SERVICES

engaging our seniors to improve social and mental health.



Services to holocaust survivors are supported by The Conference on Jewish Material Claims against Germany. Caring People Inc. continues to provide the matching requirement for Holocaust survivors. Thank you to the foundations and government agencies who support our work with seniors: The Henry and Marilyn Taub Foundation, Passaic County Department of Senior Services, Disability and Veterans Affairs, New Jersey Office of Faith Based Initiatives, The Passaic County Cultural & Heritage Council, and The New Jersey State Council on the Arts.

PROJECT SARAH AND PALS

- supporting survivors of domestic violence and sexual abuse.
- educating community members and students.
- protecting survivors through legal services.





community members from synagogues, schools, and camps across NJ participated in prevention programs



kallah teachers and mikvah attendants participated in our training event



SENIOR SERVICES

Café Europa **Case Management** Holocaust Survivors Support Services In-Home Family Assessments **Psychiatric Evaluations** and Treatment In-Home Counseling

CLUB SEQUOIA

Current Events Group Jewish history Creative Arts Programming **Exercise Programs** Holiday Events Complimentary Refreshments Health and Wellness Services **Recreational Activities** Silver Sneakers Monthly Documentary Films Book Club

PROJECT SARAH

Community Education Individual Therapy **Clinical Care Coordination** Art Therapy **Community Support Line Domestic Violence Victims** Support Group

Survivors of Sexual Abuse Support Group

Magen Yeladim International (Parent and School-Based Programs on Safety)

> Legal Consultation and Representation

> > **Relationship Videos**

Training for Rabbis and Professionals

PALS (PEACE: A LEARNED SOLUTION)

Art and Movement Therapy **Case Management**

16 Holocaust survivors received assistance to Holocaust survivors





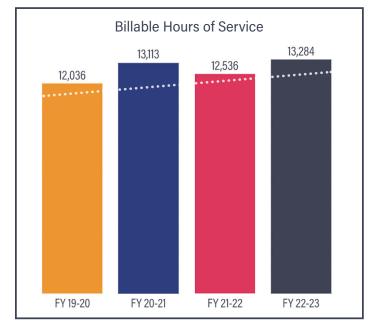


domestic abuse survivors served

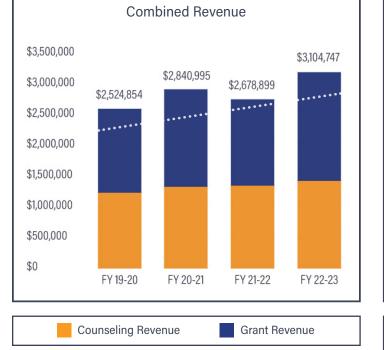
Project SARAH helped me get through the hardest time of my life.

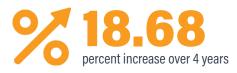


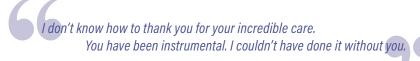
GROWTH over the past four years

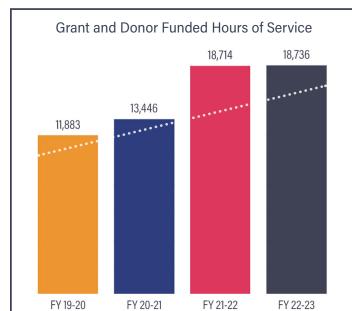


9,39 percent increase over 4 years

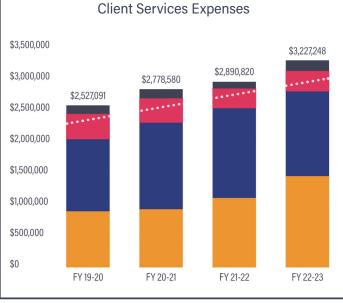








36.57 percent increase over 4 years

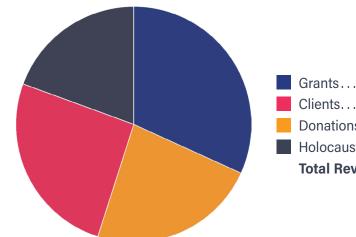


 Trauma Related Services
 Family Support & Somaich Achim

 Mental Health Services
 Senior Services

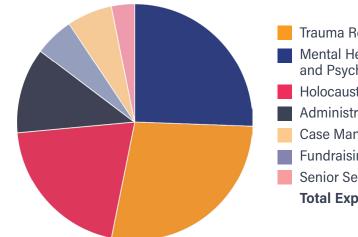


FINANCIALS





PROGRAM EXPENSES



I am forever grateful for the help I've received and continue to receive here.



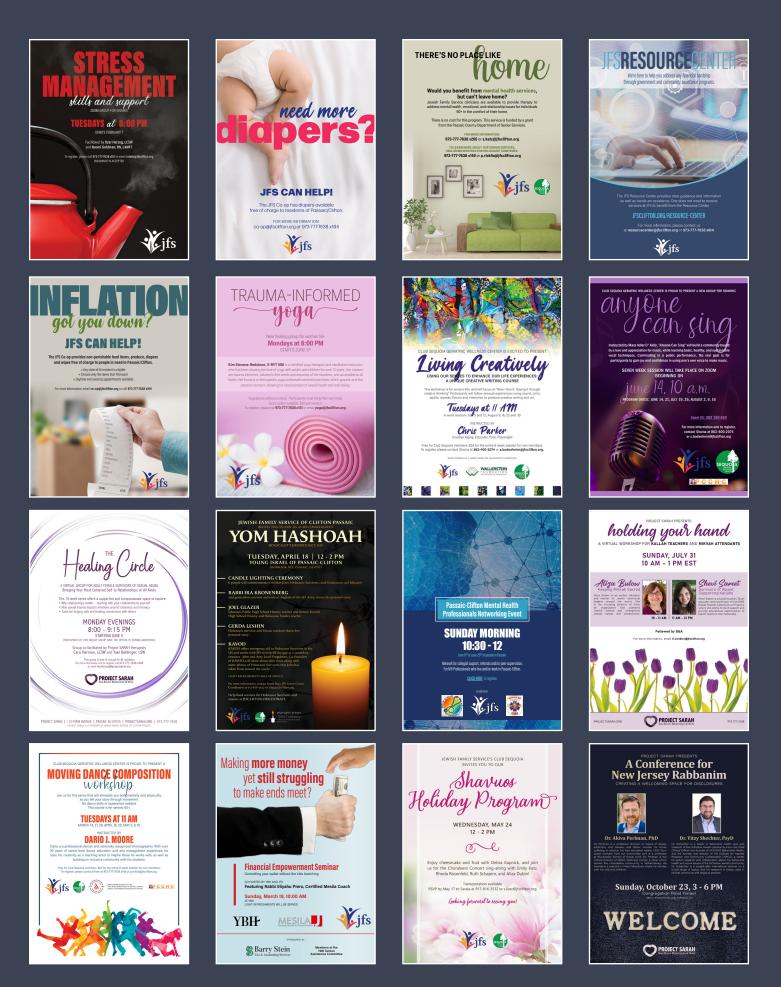


Related Services \$1,424,218
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st Survivor Services\$1,050,640
ration\$604,686
nagement Services\$319,536
ing \$275,852
ervices\$164,602
penses\$5,158,426

Platinum Transparency **2023**

Candid.

The Candid Platinum Seal of Transparency indicates that JFS has been independently vetted as sharing clear and important information with the public about its goals, financials, strategies, capabilities, achievements and progress indicators that highlight the positive difference JFS makes in our community.



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